



HUMAN RIGHTS COMMISSION MINUTES

Wednesday, December 6, 2017

5:30 PM

311 S. Main

Council Chamber

Chelsea, MI 48118

- (1) Roll Call:
Present: Fox, Gilbert, Kaminsky, Morrel-Samuels
- (2) Approval of Agenda:
Motion by Kaminsky, Second by Morrel-Samuels. All Ayes. Motion carried.
- (3) Public Comment: None
- (4) Presentations of Invited Speakers: None
- (5) Approval of Minutes of Previous Meeting – Oct. 4, 2017:
Motion to approve minutes by Kaminsky, Second by Morrel-Samuels. All Ayes. Motion Carried.
- (6) Regular Business:
 - a) Public Awareness Plan: Lynn Fox gave a presentation about the HRC Public Awareness Plan to the City Council at the December 4th meeting. The plan will be included on the agenda for the 12/18 City Council meeting to be considered for approval. Council liaisons will be finalized at that meeting.
 - b) Lynn Fox communicated with the City Manager concerning the addition to the City website of information about the HRC. These additions will be made before the end of the year.
- (7) Communications:
 - a) Complaint Report from Keusch Flintoff: Members reviewed the report from the City

Attorney and correspondence from the complainant. Members discussed the role of the HRC as defined by the ordinance and agreed that they were not empowered to enter into conciliation agreements. The following motion was made by Kaminsky and seconded by Gilbert:

We ask the City Manager to remind the City Attorney of the responsibilities and limits of the Human Rights Commission as detailed in the ordinance with respect to Conciliation (33.10) which specifies that the City Attorney may enter into conciliation agreements and that the HRC may review conciliation agreements, and Sec 33-8 (b) (5) which prohibits the HRC from addressing whether specific instances of discrimination have occurred. We further ask the City Manager to forward the complainant's correspondence of 12/6 to the City Attorney and notify the complainant that the HRC has asked the attorney to respond to her.

All Ayes. Motion Carried.

- (8) Reports and Future Agenda Items: If the HRC plan is approved at the Council meeting on the 18th, the next meeting of the HRC will take place on January 3rd. If changes to the plan are requested, the HRC will meet on December 20th to discuss the changes.
- (9) Adjournment:
Motion by Morrel-Samuels, Second by Kaminsky. All Ayes. Motion Carried. Meeting adjourned at 6:30 p.m.