

## **Chelsea Human Rights Commission Plan**

March 2019 – February 2020

The Chelsea Human Rights Commission (HRC) respectfully submits its progress report for 2018 and its plan for the period of March 2019 through February 2020.

### **1. Progress Report on 2018 Plan**

- Organizational and Individual surveys were developed by the Commission to solicit public input on human rights perceptions and priorities in Chelsea.
- Surveys were distributed to multiple locations in paper and made available electronically through the City website.
- Surveys were also distributed by the Chelsea High School administration to students in grades 9-12, their parents and school staff
- A total of 690 individual surveys were received. Eleven organizational surveys were received.
- Data from the surveys were compiled and analyzed by Commission members and a summary presentation was prepared.
- The survey results were presented to City Council and made available to the public through the City website.

### **2. HRC Annual Plan**

#### **a) Present Survey Results to Community Groups and Provide Opportunities for Discussion**

- Schedule and publicize a public meeting to share information about the HRC and present the results of the survey, to be followed by facilitated discussion.
- If desired by the Chelsea Schools administration, present the results of the “19 and under” respondents to school personnel and others in the school community (including students) as determined by school administrators.
- Inform local organizations of the availability of the survey results and offer to provide presentations.

#### **b) Research and Formulate Programs of Community Education**

- Research resources relevant to the issues identified in the HRC survey (e.g. community diversity, bullying prevention, anti-racism, etc.).
- Seek information from Michigan Department of Civil Rights, HRC's in other communities and other relevant organizations regarding their educational activities.
- Partner with interested organizations in Chelsea to provide opportunities for community conversations concerning human rights issues.
- Report back to City Council concerning the information gained and recommended future activities.